

NORTH LINCOLNSHIRE COUNCIL

**HEALTH AND WELLBEING
BOARD**

APPROVAL OF COMMUNITY FIRST STRATEGY

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 The North Lincolnshire Health and Wellbeing Board and the Place Partnership has a focus on transforming the lives of people in North Lincolnshire through an integrated health and social care system.
- 1.2 A key strand of this transformation is our Community First Approach. A final draft Community First Strategy has been developed and now requires approval by the Health and Wellbeing Board.

2. BACKGROUND INFORMATION

- 2.1 The Community First Approach will enable people and ensure that they get the right care, in the right place at the right time. Based on prevention and enabling self-help, people will be able to act to keep themselves well.
- 2.2 The Community First Approach will make it easy for communities to help people in ways that reduces their need for more health or social care and support, through offering services that meet need, enabling communities and building the right capacity within communities. People and their families will be empowered to support themselves and self-responsibility for wellbeing will be encouraged.
- 2.3 When people have a need for more health and social care support, people will get the best care, closest to home. This care will be

personalised and will be provided in a way that ensures people have control over their lives.

2.4 Everyone involved in community wellbeing, health and social care will work together and seamlessly to ensure people's needs are met. People who are most in need will be prioritised.

2.5 A Community First Strategy (see appendix A) has been developed which sets the direction and overall plan of action to achieve the Community First Approach.

3. OPTIONS FOR CONSIDERATION

3.1 Option 1 – Approve the Community First Strategy.

Option 2 – Do not approve the Community First Strategy.

4. ANALYSIS OF OPTIONS

4.1 Approving the Community First Strategy will ensure that the health and social care system in North Lincolnshire has clear direction and a plan to achieve the Community First Approach. The Community First Strategy is a fundamental component in achieving health and social care integration in North Lincolnshire. Approving the Community First Strategy will ensure the person and family are at the heart of everything we do. It will place Community at the very heart of our wellbeing.

4.2 People will be enabled to keep well, with prevention prioritised together with early help. Integrated Neighbourhood Teams will ensure a fully integrated response across health, social care, housing, employment and voluntary sectors.

4.3 People will have urgent needs met quickly by establishing our unplanned care response into a fully Integrated Urgent Care system wide approach. We understand that some people do get into crisis at times and what they need more than anything is a rapid response, but one that is aimed at enabling that person to remain in their current environment and retain their independence, choice and control over what happens, will mean that they are more likely to recover quickly and not 'decondition' in hospitals or care facilities.

4.4 People will be safe and have good quality provision enable through a single Integrated Strategic Commissioning and Safeguarding approach that maximises Place resources to best effect to meet need and achieve the best quality of provision for residents, focused on those who are most vulnerable. We will make the best use of resources, doing it once doing it well in terms of strategic planning and managing the commissioned

services transformation together as one team. We will work together to coproduce and commission appropriate arrangements for people with complex needs and to support the health and care sector to deliver their best in meeting those needs.

4.5 Improvements will be realised across the following nine areas of collective focus for our system:

- Mental Health and wellbeing will thread through all that we do across all ages
- Asset based community development will identify and work with the strengths of communities to level up North Lincolnshire
- Innovation will be supported including digital tools that enable individuals to maximise their health and wellbeing
- The health inequalities gap will reduce across all of our wards
- Healthy life expectancy will improve for our population
- Access to health and care will take account of rural challenges
- People with long term conditions such as lung and heart disease will experience proportionately better health
- There will be a single workforce strategy covering leadership and management, recruitment and retention, reward and recognition, career pathways and talent development
- The integrated practice model will be person centred

4.6 The Community First Strategy will ensure that our care and support is designed to meet people's need at the lowest level, with those most in need being prioritised. A single Neighbourhood based Planning Tool based on our population management approach will be used by all the organisations to understand need and inform proactive approaches to designing and delivering support that will improve people's health and wellbeing.

4.7 In addition to a single Planning Tool, there are five other tools, or enablers, that will be used. These are set out below.

- A Single Workforce Strategy will enable everyone working within health and social care to share the same collaborative ambition, Strategic Intent and Community First Approach.
- Digital Enablement and Innovation will help people to get digitally enabled care where this is the right thing for them, facilitate greater integration and co-production across all organisations involved in health and social care and support the design of preventative, personalised care for those that need it.
- Collective Use of Resources will ensure that the money, people, assets, expertise, experience and leadership that North Lincolnshire has are put to the best, most effective and efficient use.
- Strong Organisational Change and Transformational Change Management Approaches will make sure that the difference is achieved

and continually delivers even better health and wellbeing outcomes for everyone in North Lincolnshire.

- Sustainability will be at the heart of all that we do.

4.8 Not approving the Community First Strategy will result in the health and social care system not having a clear direction or plan of action to achieve the benefits set out above.

5. FINANCIAL AND OTHER RESOURCE IMPLICATIONS (e.g. LEGAL, HR, PROPERTY, IT, COMMUNICATIONS etc.)

5.1 These are set out in paragraph 4.7 above.

6. OTHER RELEVANT IMPLICATIONS (e.g. CRIME AND DISORDER, EQUALITIES, COUNCIL PLAN, ENVIRONMENTAL, RISK etc.)

6.1 The Community First Strategy places sustainability at the heart of all that we do. It will ensure that we take responsibility and enable positive action on the environment. We will make sure our Community First Transformation is safe for the environment, self-sustaining and provides opportunities for everyone by connecting people with nature so they benefit from improved health and well-being.

6.2 The Community First Strategy replaces the North Lincolnshire Health and Care Integration Plan 2021-2024. The Community First Strategy sets the direction and is the overall plan of action to integrate health and social care in North Lincolnshire, through the Community First Approach.

7. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)

7.1 No adverse impacts have been identified.

8. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED

8.1 There has been extensive engagement with stakeholders across the Place Partnership. There is significant positive support for the direction and plan set out in the Community First Strategy.

9. RECOMMENDATIONS

9.1 That the Community First Strategy (see appendix A) be approved by the Health and Wellbeing Board.

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Background Papers used in the preparation of this report – none

Appendix A – Community First Strategy (Final Version For Approval)

[See accompanying paper]